**Child Protection, Safeguarding and Wellbeing Policy**

This policy applies to all staff and volunteers.

We are committed to practice in a way that protects all children and young people and fully adhere to the processes and procedures contained within Edinburgh and Lothian’s Inter-Agency Child Protection Procedures 2015.

<http://emppc.org.uk/file/Child_Protection/Inter-agency_Child_Protection_Procedures_-_Edinburgh__the_Lothians_Oct_2015.pdf>

The purpose of this policy is to:

* protect children and young people attending Danderhall Primary School and Nursery Class; and
* provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

Staff believe at Danderhall Primary School and Nursery Class that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare and wellbeing of all children and young people and to keep them safe.

**Legal Framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

* National Guidance for Child Protection (2014) <http://emppc.org.uk/file/Child_Protection/Scottish_Government_-_National_guidance_for_CP_in_Scotland_2014.pdf>
* Inter-agency Child Protection Procedures – Edinburgh and the Lothian’s (2015)

<http://emppc.org.uk/file/Child_Protection/Inter-agency_Child_Protection_Procedures_-_Edinburgh__the_Lothians_Oct_2015.pdf>

* Getting it Right for Every Child Policy

<http://www.gov.scot/Topics/People/Young-People/gettingitright>

* Children and Young People (Scotland) Act 2014

<http://www.legislation.gov.uk/asp/2014/8/contents/enacted>

* National Framework for Child Protection Learning and Development in Scotland (2012)

<http://www.gov.scot/Topics/People/Young-People/protecting/child-protection/national-framework-cp-learning-2012>

* Protection of Vulnerable Groups (Scotland) Act 2007

<http://www.gov.scot/Publications/2011/08/04111811/1>

* United Nations Convention on the Rights of the Child

<http://www.unicef.org.uk/UNICEFs-Work/Our-mission/UN-Convention/>

**This policy should be read alongside our policies and procedures on:**

* Equalities, Administration of Medication, Attendance, Whistle Blowing and Managing Allegations against staff.

**We recognise that:**

* The welfare of the child is paramount, as enshrined in The Children (Scotland) Act 1995;
* All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse;
* Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues; and
* Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people’s welfare and wellbeing.

**We will seek to keep children and young people safe by:**

* Valuing them, listening to and respecting them;
* Appointing a Designated Member of Staff for Safeguarding and Child Protection for the school and also a deputy;
* Adopting the processes and procedures contained within Edinburgh and Lothian’s Inter-Agency Child Protection Procedures;
* Developing and implementing an effective e-safety policy and related procedures;
* Providing effective management for staff and volunteers through training, support and quality assurance measures;
* Recruiting staff and volunteers safely, ensuring all necessary checks are made
* Recording and storing information professionally and securely;
* Using our procedures to share concerns and relevant information with agency’s who need to know, and involving children, young people, parents, families and carers appropriately;
* Using our procedures to manage any allegations against staff and volunteers appropriately;
* Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise;
* Ensuring that we have effective complaints and whistle blowing measures in place;
* Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance; and
* Sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one to one discussions.

**Contact Details**

The Designated Member of staff for Safeguarding and Child Protection at Danderhall Primary School and Nursery Class is:

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| --- | --- | --- | --- |
| **Name** | Miss Stephanie Gilhooly | | |
| **Phone** | 0131 271 4585 | **Email** | S.Gilhooly@mgfl.net |

The Deputy Designated Member of Staff for Safeguarding and Child Protection is:

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| --- | --- | --- | --- |
| **Name** | Mrs Jen Mouat | | |
| **Phone** | 0131 271 4585 | **Email** | J.Mouat@mgfl.net |

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 25th February 2019

Signed: Stephanie Gilhooly