



*Nurturing, growing and sustaining our community through shared values, the power of partnership, using research, best practice and a principled approach to improve outcomes for our learners.*

*Learners across all settings will have a rich play and learning experience supported and enhanced by all adults in each setting.*

### The Story of POP

*We get asked about our power of partnership group (our #pop group) a lot. Mostly we are asked **what** it is we are doing, **what** impact we are having or **how** we are doing it, or **how** our practitioners are feeling. But what about the **why**? Simon Sinek talks about the Golden Circle and the importance of knowing **WHY**. We wanted to reflect on the project and address these three questions.*

### **WHY?**

*At the end of last session, through working together on different projects we found ourselves discussing common interests. We were all passionate about our communities, and getting it right for our young children and families. We wanted to collaborate, and build on our shared values and our vision for the Early Years. We all value the skill of our practitioners and knew that to harness and build upon this could create a team collaborating, sharing, inspiring and challenging each other in a friendly forum.*

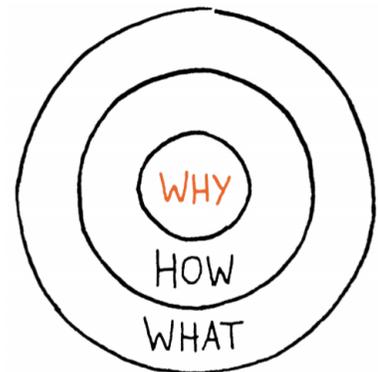
*We wanted to create a community of professionals who are confident in their pedagogy and who can deliver high quality play and learning experiences consistently*

## The Golden Circle

**WHAT**  
Every organization on the planet knows WHAT they do. These are products they sell or the services they offer.

**HOW**  
Some organizations know HOW they do it. These are the things that make them special or set them apart from their competition.

**WHY**  
Very few organizations know WHY they do what they do. WHY is not about making money. That's a result. WHY is a purpose, cause or belief. It's the very reason your organization exists.





## *Power of Partnership 2019 - 2020*

*The Power of Partnership will have schools represented in all ASG's across the authority.*

*We aim to focus on the following key areas;*

- Book Group*
- Network*
- Values*
- Impact*

### *Book Group*

*We will continue with our book group, following the same format. The book will be chosen with staff. This book will be the basis of discussion and reflection for the year ahead.*

### *Network*

*We will meet once a term, with each school hosting a visit. This will be a forum to discuss chapters from the book group and to reflect on our values and how we are evidencing these. There will be time*



dedicating for sharing our school journeys and the successes and the areas of development that they have. The partnership will provide a support network.

### Values

Our values guide us and support us to deliver good practice and a principled approach within our settings. We will reflect on our values and how we are evidencing these in our settings.

### Impact

This session we will look to share the impact that our work has had on ourselves and the young people in our settings. We will share examples via the network sessions and blog posts to continue to reflect and inspire others.

Progress from year one (2018/19) can be viewed at  
- <http://powerofpartnership.edublogs.org/>